

HEALTH, SAFETY & WELFARE POLICY STATEMENT

It is the policy of Woodward & Co (Environmental) Ltd that employees and others be protected, so far as is reasonably practicable from risks to health and safety arising from work activities.

This policy will be supported by the issue of safety rules and general procedures. These will each be subject to review and revision by management, in conjunction with the company's competent person for health & safety.

To ensure that this general statement is achieved, the following will form the company aims and objectives;

- Provide and maintain safe working environments that are without risks to health, safety and welfare.
- Meet our responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.
- Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems.
- Give all staff working for or on behalf of the company the right to refuse to work where they have any health & safety concerns.
- Comply with all the applicable health and safety employment legislation and industry standards.
- Continually improve our health & safety performance with challenging and measurable objectives and targets.
- Train all employees to be aware of their own responsibilities in respect of relevant health & safety matters.
- Expect the co-operation and commitment of everyone on, or connected with our work operations in delivering improved performance.

The Company is also committed to consult with its employees and actively seek their involvement and participation in addressing health & safety concerns or opportunities for improvement.

This policy is implemented for all our activities through the ongoing development and implementation of our documented Health & Safety and Management System that meets the requirements ISO 45001:2018.

This policy is communicated to all staff and is made available to the public via the company's website www.woodward.uk.com

This statement of policy will be reviewed and revised as appropriate, to take account of changes in circumstances or in legal requirements.

Signed:



Director

Date: 15/12/20